

Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Friday, Dec. 3, 2021, 10:30 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

NEW TODAY: Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **IMPORTANT UPDATE ON PAUSING ENFORCEMENT OF CMS COVID-19 VACCINE MANDATE**
- **GUIDANCE FOR HOLIDAY CELEBRATIONS**
- **LEADERSHIP TOWN HALL SCHEDULED FOR FRIDAY, DEC. 10**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	93	89	4	17
PEDIATRIC	7	7	0	2

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 12/3)

Symptomatic testing: 19.77%

Asymptomatic testing: 3.22%

Discharges: 3,666 total COVID-19 discharges to date, 13 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

TEAM MEMBER COVID-19 TESTING STATS*

POSITIVE	3,226
EMPLOYEES TESTED	19,317
TOTAL TESTS	52,866

* Data from 3/10/20 through 12/2/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were

hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 11/13 - 11/19/2021	121
Employee Positive Cases Last 7 Days	121
Employees Tested Last 7 Days	1,538
Positivity Rate (Week of 11/20 – 11/26/2021)	7.86%

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VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

IMPORTANT UPDATE ON PAUSING ENFORCEMENT OF CMS COVID-19 VACCINE MANDATE

Earlier this week, a U.S. federal judge in Louisiana issued a nationwide preliminary injunction against the CMS COVID-19 vaccine mandate for health care workers.

Based on this ruling, Michigan Medicine must pause enforcement of the Dec. 6 deadline, for MNA/UMPNC, AFSCME, and Skilled Trades employees who are not yet vaccinated. What this means is that any employees covered by these three contracts who have not received their first dose of a vaccine prior to Dec. 6 will not be subject to discipline at this time.

As this is now a matter for the courts to decide, the situation may change quickly. Should a higher court issue a different ruling, you will again be subject to the policy and will need to show proof of having received a first dose of a COVID-19 vaccine by Dec. 6.

Michigan Medicine continues to strongly encourage anyone who has not yet been vaccinated against COVID-19 to receive a vaccine. It remains a very important tool in protecting yourselves, your loved ones and our community in the fight against COVID-19.

GUIDANCE FOR HOLIDAY CELEBRATIONS

In-person, unmasked holiday gatherings for units/departments in the health system and patient care areas are not permitted. Food can be provided to health care workers or brought in to share but should be either individually wrapped or served in a manner to avoid potential cross-contamination. Hand hygiene should be performed prior to serving or distributing food. Food should be consumed in designated areas while appropriately distanced from others (6 feet). Congregating and removing masks within 6 feet of others poses a significant exposure risk.

LEADERSHIP TOWN HALL SCHEDULED FOR FRIDAY, DEC. 10

Michigan Medicine leaders will be hosting a virtual Town Hall at 2 p.m. on Friday, Dec. 10. Among the topics to be discussed will be: employee well-being, an update on the omicron variant, nursing updates and a Q&A session.

To join the meeting:

<https://umich.zoom.us/j/93473748241?pwd=STM1aTZLYUhtWGICY0dwclR4UkVXQT09>

Passcode: 657670

HIT PAUSE: HOPE, INSPIRATION, GRATITUDE

In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect.

Care at Home, the Initiative of the Year for U-M Health, offers patients hospital-level care combined with the opportunity to recover surrounded by the comforts of home. Hear from the team members behind this important program — and find out how it is benefiting patients at Michigan Medicine — [in this recent Headlines story](#).

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.