

# Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Tuesday, Sept. 28, 2021, 10:15 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

**NEW TODAY:** Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **MASKING REMINDER FOR ADULT PATIENTS**
- **VACCINE POLICY UPDATE**
- **REMINDER: REMOTE WORK AGREEMENTS DUE OCT. 1**
- **COVID-19 VACCINE FIRST, SECOND AND PFIZER BOOSTER SHOT AVAILABILITY FOR EMPLOYEES**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

## DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	39	36	3	10
PEDIATRIC	3	2	1	0

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 9/27)

Symptomatic testing: 7.41%

Asymptomatic testing: 1.36%

**Discharges:** 3,109 total COVID-19 discharges to date, 2 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

**Deaths and hospice:** Since March 10, 2020 Michigan Medicine hospitals have had 295 total deaths or discharges to hospice, 0 in the last 24 hours.

## TEAM MEMBER COVID-19 TESTING STATS\*

POSITIVE	2,364
EMPLOYEES TESTED	17,143

TOTAL TESTS	37,160
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*\* Data from 3/10/20 through 9/24/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 9/4 - 9/10/2021	73
Employee Positive Cases Last 7 Days	58
Employees Tested Last 7 Days	1411
Positivity Rate (Week of 9/11- 9/17/2021 )	4.11%

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### VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

### MASKING REMINDER FOR ADULT PATIENTS

As we continue to see COVID-19 transmissions in the health care setting, ensuring a consistent process to have adult patients that can tolerate wearing a mask do so when healthcare workers are present is key. This will help protect patients and healthcare workers from COVID-19 exposures. Masking as source control is most protective when everyone is wearing one.

When entering a patient room, if the patient is not wearing a mask, faculty and staff are encouraged to talk with the patient using the following message: “For everyone’s safety, we are asking all patients, visitors and employees to wear masks when in a room together. Would you please put your mask on? If you don’t have one, I would be happy to get one for you.”

Please also print and post this [Patient Masking Flyer/Sign](#) in your local areas.

### VACCINE POLICY UPDATE

As of September 27, Michigan Medicine has an 87.85% employee compliance with our [vaccine policy](#), with an additional 1.20% who are within their two week waiting period to be considered fully vaccinated. The non-compliance rate is 10.94%; however, that includes those who have only completed one dose of a two-dose vaccine, bargained for staff who have not submitted a declination form, and those who are still waiting on exemption decisions.

All Michigan Medicine employees must be fully vaccinated, or have an approved exemption or declination, by Monday, November 1, 2021. This includes all those who were denied an exemption, or only completed one dose of the two-dose vaccine series. All doses of the vaccine must be administered by this date. Disciplinary steps will be taken for those non-compliant with the vaccine mandate.

All medical and religious exemptions submitted by the August 30 deadline will receive a decision no later than October 1. Denials cannot be challenged and will require employees to begin their vaccination process and submit documentation via Wolverine Access within 7 days of email notification.

## **REMINDER: REMOTE WORK AGREEMENTS DUE OCT. 1**

As part of our Flexible First Workplace and Workforce initiative, Human Resources has developed a [remote work policy](#) that outlines consistent standards for completing and managing the Michigan Medicine [remote work agreement](#). All employees who are working remotely, or at a location other than a Michigan Medicine facility for any duration of their work week must have a remote work agreement **on file by October 1**. Employees who have not submitted their agreements should work with their supervisor or department designee who will be managing the department's agreements to complete one as soon as possible. *Departments may have separate internal deadlines prior to October 1 to ensure all agreements are updated by the required date.*

## **COVID-19 VACCINE FIRST, SECOND AND PFIZER BOOSTER SHOT AVAILABILITY FOR EMPLOYEES**

Beginning on Monday, Oct. 4, Occupational Health Services will move ALL COVID-19 vaccinations for Michigan Medicine exclusively to Ford Auditorium, including employees who need any shot – first, second, third or booster. OHS will only be administering the Pfizer-BioNTech COVID-19 vaccine and employees must schedule an appointment through the [OHS website](#).

Recently, the CDC announced recommendations for a third dose or booster shot of the Pfizer-BioNTech COVID-19 vaccine after completion of their primary two dose series. Third dose and/or booster shots are not currently required under the Michigan Medicine COVID-19 vaccination policy.

The following are guidelines for third and booster shots as provided by the CDC:

1. Employees 65 years and older should receive a booster shot of Pfizer-BioNTech's COVID-19 vaccine at least 6 months after their Pfizer-BioNTech primary series.
2. Employees aged 50–64 years with underlying medical conditions should receive a booster shot of Pfizer-BioNTech's COVID-19 vaccine at least 6 months after their Pfizer-BioNTech primary series.
3. Employees aged 18–49 years with underlying medical conditions may receive a booster shot of Pfizer-BioNTech's COVID-19 vaccine at least 6 months after their Pfizer-BioNTech primary series, based on their individual benefits and risks.
4. Employees aged 18-64 years who are at increased risk for COVID-19 exposure and transmission because of occupational or institutional setting may receive a booster shot of Pfizer-BioNTech's COVID-19 vaccine at least 6 months after their Pfizer-BioNTech primary series, based on their individual benefits and risks.
5. Employees who self-identify as immunocompromised should receive a 3<sup>rd</sup> dose vaccination of Pfizer-BioNTech's vaccine at least 28 days after completing their mRNA primary series.

Employees who received their vaccines from OHS clinic will have the information documented in HealthRX. If an employee gets the booster or third dose from an outside pharmacy or doctor's office, the documentation can be submitted directly to OHS ([OHS-covidvaccine@med.umich.edu](mailto:OHS-covidvaccine@med.umich.edu)) for documentation in Health RX.

This is an ongoing situation and more information will be made available in the coming days. Stay tuned to Ops Update and Headlines for more. If you have questions about vaccine availability or appointments, please view the [COVID-19 information page](#) on the OHS website.

**HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

*In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect.*

Take a moment to read an [inspiring patient story](#) about the exceptional care and compassion he received when he came to Michigan Medicine.

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.