

Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Tuesday, Oct. 26, 2021, 10:05 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

NEW TODAY: Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **ALL AREAS IMPACTED BY UH FIRE BACK IN SERVICE**
- **COVID-19 VACCINE CLINIC APPOINTMENTS AVAILABLE FOR FIRST, SECOND OR THIRD/BOOSTER SHOT**
- **FLU VACCINATION CLINIC SCHEDULED FOR OCT. 30**
- **TOWN HALL Q&A**
- **REMINDER: CAMPUS BUS SERVICE CHANGES NOW IN EFFECT**
- **OPEN ENROLLMENT CONTINUES THROUGH OCT. 29**
- **HOLIDAY HOURS FOR CSTP TESTING AT TOWSLEY**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	56	55	1	17
PEDIATRIC	5	4	1	2

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 10/25)

Symptomatic testing: 10.25%

Asymptomatic testing: 1.77%

Discharges: 3,294 total COVID-19 discharges to date, 3 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

TEAM MEMBER COVID-19 TESTING STATS*

POSITIVE	2,616
----------	-------

EMPLOYEES TESTED	14,017
TOTAL TESTS	43,425

** Data from 3/10/20 through 10/21/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 10/2 - 10/8/2021	74
Employee Positive Cases Last 7 Days	74
Employees Tested Last 7 Days	1,582
Positivity Rate (Week of 10/9 – 10/15/2021)	4.67%

Testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.

VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

ALL AREAS IMPACTED BY UH FIRE BACK IN SERVICE

In the wake of the electrical fire at University Hospital, all odor-impacted spaces have now been addressed. The teams finished up OR #9 Sunday afternoon, meaning all spaces have been turned back over to clinical operations with the green light to begin using.

Thank you so much to the project teams and clinical and operational leaders for their support throughout this process. Your commitment to safety and tireless collaboration efforts during this journey truly represent Michigan Medicine’s core values of integrity and teamwork.

If you have any other facilities-related questions or concerns, please call the Facilities Call Center at 734-936-5054 and teams will investigate your concerns.

COVID-19 VACCINE CLINIC APPOINTMENTS AVAILABLE FOR FIRST, SECOND OR THIRD/BOOSTER SHOT

All Michigan Medicine employees must be fully vaccinated, or have an approved exemption or declination, by **Monday, Nov. 1**. This includes all those who were denied an exemption, or only completed one dose of the two-dose vaccine series. Disciplinary steps will be taken for those non-compliant with the vaccine mandate.

Occupational Health Services is hosting COVID-19 vaccine clinics for Michigan Medicine employees in Ford Auditorium, including employees who need any shot — first, second, third or booster — regardless of where they received their first/second dose. OHS will only be administering the Pfizer-BioNTech COVID-19 vaccine and employees must schedule an appointment through the [OHS website](#). If an employee receives their third and/or booster shot at any location outside of the OHS vaccine clinics, documentation should be provided to OHS, with the your name and UMID number on it, and sent directly to OHS via email to OHS-covidvaccine@med.umich.edu.

The third dose and/or booster shot is not currently required under the [Michigan Medicine Mandatory COVID-19 Vaccine Policy](#). Employees are encouraged to make the best decision for themselves based on work location and personal factors. More information about booster shots, including full CDC guidelines, is available on [Headlines](#).

FLU VACCINATION CLINIC SCHEDULED FOR OCT. 30

Occupational Health Services (OHS) will be hosting a flu vaccination clinic on Saturday, Oct. 30 from 7 a.m. until 1 p.m. on the third floor of Med Inn.

Registration is required. [Click here to sign up and to find a full list of upcoming clinics](#).

TOWN HALL Q&A

Here are some follow-up questions and answers from the Oct. 20 virtual Town Hall:

What is the definition of high-demand, eligible jobs? Does that include non-clinical roles such as IT?

While many positions across health care are experiencing increasing vacancies, the Michigan Medicine employee referral program is targeted at specific job classifications that have proven exceptionally challenging to fill.

Job classifications added to the employee referral program are based on a combination of factors including, but not limited to: vacancy rate, time to fill, turnover, application flow and operational impact. It is not limited to clinical roles only and we are continuously evaluating areas that meet the criteria established. Since the beginning of the program, five additional high demand positions have been added to the program. The list of referral eligible jobs is refreshed weekly and posted to the Michigan Medicine HR website.

What is being done to help those teams that lost several positions as part of the cost saving program at the beginning of the COVID-19 pandemic?

The contributions and sacrifices made across Michigan Medicine in response to the impact of the pandemic were significant and appreciated. Teams heavily impacted by the cost-saving program last fiscal year should continually assess services needed to support patient care and operational effectiveness. In some cases, these reviews will result in process changes. In others, additional staff or temporary resources may be required. Please consult with your departmental leadership to assess the best approach for communication of the resulting needs.

CAMPUS BUS SERVICE CHANGES NOW IN EFFECT

On Oct. 24, Logistics, Transportation & Parking [implemented changes](#) to campus bus service. Pre-pandemic routes have been restored and some previously operating routes were discontinued.

With these changes came additional transportation options for Michigan Medicine commuters and a few changes to service.

[Click here](#) for full details.

OPEN ENROLLMENT CONTINUES THROUGH OCT. 29

Faculty, staff, retirees and benefits-eligible graduate students can change their benefits during Open Enrollment, which continues through 5 p.m. Friday, Oct. 29. All benefits-eligible employees and retirees

should review their benefits plans, options and 2022 rates. No action is required to keep current benefits as long as eligibility is maintained, with the exception of flexible spending accounts.

New this year, Human Resources is offering Benefits Mentor, an interactive tool open to faculty, staff and retirees. With users' permission, Benefits Mentor accesses their previous health care claims to compare U-M's plans and analyze which best suits their needs. If the user opts out of allowing access to personal data, Benefits Mentor utilizes benchmark data to walk the user through a series of prompts. Based on the user's responses, the tool will recommend a health plan. To use Benefits Mentor, go to wolverineaccess.umich.edu and enter "Benefits Mentor" in the search field.

More information about this year's Open Enrollment period is available on [Headlines](#).

HOLIDAY HOURS FOR CSTP TESTING AT TOWSLEY

The CSTP COVID-19 testing site for employees will have different holiday hours during Thanksgiving week (the week of Nov. 25). Those hours are as follows:

- Monday, Nov. 22: 9 a.m. – 6 p.m.
- Tuesday, Nov. 23: 7 a.m. – 7 p.m.
- Wednesday, Nov. 24: 7 a.m. – 5 p.m.
- Thursday, Nov. 25: Closed
- Friday, Nov. 26: 7 a.m. – 5 p.m.

HIT PAUSE: HOPE, INSPIRATION, GRATITUDE

In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect.

With an emphasis being placed on the Care at Home program — which was recently named U-M Health's Initiative of the Year for FY22 — more and more faculty and staff will be meeting with patients in their homes.

To keep these team members safe, Post-Acute Care Services and Michigan Medicine Security teamed up to create a new security training exercise. [Take an inside look at this innovate and potentially life-saving program.](#)

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.