

# Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Tuesday, Nov. 9, 2021, 7:40 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

**NEW TODAY:** Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **EMPLOYEE VACCINATION STATUS**
- **COVID-19 VACCINATIONS FOR CHILDREN AGES 5-11**
- **NOV. 5 TOWN HALL VIDEO**
- **TOWN HALL Q&A**
- **FLU VACCINE REMINDER– DEC. 1 DEADLINE**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

## DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	56	56	0	12
PEDIATRIC	6	6	0	4

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 11/8)

Symptomatic testing: 10.81%

Asymptomatic testing: 1.90%

**Discharges:** 3,400 total COVID-19 discharges to date, 10 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

**Deaths and hospice:** Since March 10, 2020 Michigan Medicine hospitals have had 307 total deaths or discharges to hospice, 1 in the last 24 hours.

## TEAM MEMBER COVID-19 TESTING STATS\*

POSITIVE	2,755
EMPLOYEES TESTED	18,396
TOTAL TESTS	46,340

*\* Data from 3/10/20 through 11/4/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 10/16- 10/22/2021	66
Employee Positive Cases Last 7 Days	78
Employees Tested Last 7 Days	1399
Positivity Rate (Week of 10/23 -10/29 2021 )	5.57%

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## VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

## EMPLOYEE VACCINATION STATUS

Michigan Medicine has mandated all employees to receive the COVID-19 vaccination unless it is not an option in the contracts of bargained-for employees. This could change soon because CMS announced this week that the government will soon issue an emergency regulation related to the vaccination requirement and urged healthcare workers employed by covered facilities who are not vaccinated to begin the process immediately. Michigan Medicine’s legal counsel are analyzing the federal guidance to determine whether this announcement will change which employees are subject to the mandate.

As of Nov.5, 2021, below are Michigan Medicine’s most accurate vaccine statistics for employees covered under the mandate (excludes bargained-for staff):

### Michigan Medicine Employees minus Unions that aren’t mandated by policy (n=25,202)

- Fully Vaccinated – 91.3%
- Partial Vaccinated/On Track to be fully vaccinated – 0.3%
- Approved Exemptions – 4.1% or 1,033 employees
- Non-Compliant - 4.0% or 1,008 employees were not compliant with the mandate. 25 employees have resigned; others are under disciplinary action; and some are new hires, on leave of absence or have their submissions under review.

Of our bargained for employees not covered by the mandate (**n=7,914**), they were asked to declare whether or not they are vaccinated; however, since declaration is not covered in the contract, it is optional to report status. At least at least 74% of bargained for employees not covered by the mandate are vaccinated, but we believe the actual number is much higher.

This information is updated frequently under “Employee Data” on [COVID-19 Update page](#).

## COVID-19 VACCINATIONS FOR CHILDREN AGES 5-11

U-M Health is offering vaccination to children ages 5-11 at COVID-19 vaccination clinics, including Brighton Health Center, Northville Health Center and North Campus Research Complex

(Building 200) in Ann Arbor. Appointments are required and the location of your appointment will be noted when schedule your appointment at the [MyUofHHealth patient portal](#).

Visit the [Your Vaccination Appointment page on UofMHealth.org](#) for additional information and maps for COVID-19 vaccination clinic locations.

Mott will also have a vaccination site for patients who are already at the hospital for appointments. Clinics can send eligible patients (ages 5-11) to the second-floor vaccine clinic near the family center to receive a vaccine.

For more information visit: <http://www.mottchildren.org/YouthCovidVaccines>.

### **NOV. 5 TOWN HALL VIDEO**

Leaders held a virtual Town Hall last Friday, Nov. 5 to provide various operational updates. If you missed it, you can now view a video by [clicking here](#).

### **TOWN HALL Q&A**

Below are some questions submitted during the Town Hall that have not yet been addressed.

#### **When will "Help Me Now" be reactivated?**

*Help Me Now* locations will TEMPORARILY re-open to assist customers with their Outlook upgrade and/or Mobile Device

- Nov. 9-12
- Nov. 16-19
- Nov. 29-Dec. 3
- Dec. 6-10

Hours: 8-11 a.m. and 12-5 p.m. (*Closed for Lunch 11 a.m.-Noon*)

A date has not yet been set for a permanent reopening of *Help Me Now* locations.

#### **Which email account do we use to sign on with the migration? XXX@umich? or XXX@med.umich?**

After upgrade, you may need to log back into your desktop application using your "@med.umich.edu" email address and

After the switch, you can ALSO use *any web browser, on any device* to visit [office.com](#), enter your "@med.umich.edu" email address and calendar. (Just look for the Outlook icon on the left.)

#### **What is the email address that Michael Warden mentioned?**

[michmed.org/mdm](#) – This is the place to start. We encourage you to visit and bookmark this site now, so you can easily access it, including step-by-step instructions and how-to videos.

"ReadyForM365" – Look for targeted messages (and calendar invitations) from this address – we'll provide specific details on

[office.com](#) – After your upgrade (in addition using current desktop apps) you can also visit [office.com](#) access to access email, Word, Excel, PowerPoint, etc.).

#### **When will HR begin processing reclassifications and is anything being done for those whose promotions have been on hold since the beginning of the pandemic?**

Reclassifications and promotion requests have been ongoing since October 1, 2021. HR is working with segment leadership to prioritize compensation needs of each area. Deferred promotions that are part of established career or clinical ladder programs will be part of an immediate corporate officer review to

fast track where necessary. Work with your department leadership and HR Business Partner to determine eligibility.

**Do you know when the review board will be processing Flu Exemptions? I submitted mine on September 3rd and have not heard back.**

Flu shot exemption forms submitted by the November 1, 2021 deadline are being reviewed by their respective committees. All employees will receive an email regarding their exemption outcome within the next few weeks.

**Is there a mechanism in place to allow us to upload documentation of our COVID-19 booster vaccines?**

If an employee receives their third and/or booster shot at any location outside of the OHS vaccine clinics, documentation should be provided to OHS, with the your name and UMID number on it, and sent directly to OHS via email to [OHS-covidvaccine@med.umich.edu](mailto:OHS-covidvaccine@med.umich.edu).

**FLU SHOT REMINDER – DEC. 1 DEADLINE**

As of Monday, Nov. 8, Michigan Medicine is at **58.72%** compliance with the annual mandatory influenza vaccine policy. With three weeks left before the December 1 deadline, all employees are encouraged to get their flu shot now and not wait until the last day.

OHS will host onsite clinics across the medical campus throughout the next month, and we strongly encourage clinical units to utilize their flu liaisons to administer the vaccine. Employees may also utilize your doctor's office, pharmacy or community flu shot resources. If you receive your flu shot at any location outside of the OHS flu clinics, documentation must be provided, with the your name and UMID number on it, and sent directly to OHS via email to [Flu-Occ-Health@med.umich.edu](mailto:Flu-Occ-Health@med.umich.edu). OHS is experiencing a high volume of flu documentation and is processing this information as quickly as possible. If you submitted documentation to this email account you can be assured it will be entered as quickly as possible. Please allow 7-10 days for these to be entered into this system before contacting OHS.

Exemptions submitted by the November 1 deadline are being reviewed by their respective reviewing committees and notification of approval/denial will be sent prior to December 1.

As a reminder, this year there are no flu stickers required to place on your employee badge. Supervisors and Managers should utilize Health Rx to confirm their direct report employees flu compliance.

**HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

*In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect.*

Do you want to earn up to \$1,500 just for knowing the right people? Check out Michigan Medicine's [Employee Referral Program](#) for details on how to pocket some extra cash.

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.