

# Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Friday, Sept. 3, 2021, 9:50 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **REMINDER: MASK AND EYE PROTECTION POLICIES**
- **COVID-19 PTO USAGE AND AVAILABILITY**
- **UH/CVC VISITOR POLICY UPDATE**
- **PARKING CHANGES FOR U-M HOME FOOTBALL GAMES**
- **LABOR DAY PARKING AND TRANSPORTATION UPDATE**
- **NURSES UNION CLARIFICATION**
- **ORGANIZATION LAUNCHES MONTH-LONG FOOD DRIVE**
- **FOLLOW UP FAQs FROM FLEXIBLE FIRST FORUM**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

## DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	31	28	3	9
PEDIATRIC	2	2	0	0

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 9/2)

Symptomatic testing: 9.84%

Asymptomatic testing: 1.55%

**Discharges:** 2,965 total COVID-19 discharges to date, 1 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

## TEAM MEMBER COVID-19 TESTING STATS\*

POSITIVE	2,186
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EMPLOYEES TESTED	16,060
TOTAL TESTS	32,934

*\* Data from 3/10/20 through 9/2/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 8/15 - 8/22/2021	68
Employee Positive Cases Last 7 Days	52
Employees Tested Last 7 Days	377
Positivity Rate (Week of 8/22 - 8/28/2021)	13.79%

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#### VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

#### REMINDER: MASK AND EYE PROTECTION POLICY

Employee cases of COVID-19 are on the rise, with numerous exposures among health care workers. Please remember to mask at all times. Masks should only be removed in a private office or when eating in a designated area while appropriately distanced from others.

As local COVID-19 numbers continue to rise, we are seeing more cases of COVID-19 in patients who tested negative on admission, but then became positive a few days later.

To avoid exposures to health care workers, we are moving back to eye protection for all patient care activities. This means that any time you provide care to a patient or are in a patient room/care space, you must wear eye protection along with your mask. [Please see these FAQs](#) for details.

As a reminder, in accordance with OSHA Emergency Temporary Standards, unvaccinated health care workers that have a high-risk exposure to COVID are required to quarantine for 10 days post exposure. Caring for a patient with COVID-19 with a mask but no eye protection constitutes a high-risk exposure.

#### COVID-19 PTO USAGE AND AVAILABILITY

There have been several questions about COVID-19 PTO availability and future time banks. This one-time bank of up to 80 hours, created on March 13, 2020, provides paid time off for absence from work due to quarantine, isolation or family care needs related to COVID-19 exposure, illness or other related scenarios. COVID-19 PTO can be used until the original pro-rated bank of time (up to 80 hours) is depleted or until the university deems it is no longer needed. As of June 17, 2020, employees who are idle due to a lack of work can no longer charge that effort to a federal award. Employees hired after June 7, 2020, or those who took a voluntary furlough are not eligible for this benefit.

No additional time banks will be added.

If you experience serious illness resulting in lost work time as a result of any administered vaccine, you could be covered by your eligible paid time off programs which could include: PTO or vacation/sick, COVID-19 PTO or extended sick pay. PTO or vacation/sick time must be used first, followed by COVID-19 PTO (if available and employee is eligible). Employees would follow our normal HR and Work Connections process.

More information is available on the [HR COVID-19 FAQs](#).

#### **UH/CVC VISITOR POLICY UPDATE**

In order to decrease the density of people on site in response to increasing local COVID-19 numbers, beginning Sept. 2, visitors to adult inpatients in UH/CVC are limited to one visitor on-site with a maximum of two per day. Please see the [Visitor Restrictions Policy](#) for details.

#### **PARKING CHANGES FOR U-M HOME FOOTBALL GAMES**

The 2021 U-M home football season kicks off this Saturday, Sept. 4. Logistics, Transportation & Parking (LTP) and the U-M Athletic Department again ask for your assistance as we work to provide parking for game attendees.

**It is requested that ALL vehicles (personal and university) be parked at off-site locations away from the football stadium area each Friday by 10 p.m. prior to home football games.**

[Click here for other parking changes related to home football games.](#)

#### **LABOR DAY PARKING AND TRANSPORTATION UPDATE**

Please be advised that permit enforcement in campus parking lots and structures will be suspended on Labor Day (Monday, Sept. 6) with the exception of P1, P2/P3, P4 and P5 structures and the M71 (south side of Fuller Rd) and M95 (Arbor Heights) surface lots. Spaces signed for 24/7 enforcement (such as Gold and Accessible spaces) remain enforced.

Yellow permit parkers will have what is usually considered weekend access to the P3, P4 and P5 structures. On Tuesday, Sept. 7, parkers must exit P4 and P5 by 8 a.m. and exit P3 by 9 a.m.

[Click for details.](#)

#### **NURSES UNION CLARIFICATION**

At the Aug. 26 Town Hall focused on the COVID-19 vaccine mandate and related topics, it was shared that Michigan Medicine is currently unable to bargain with the nurses union, UMPNC/MNA, due to an ongoing decertification petition and election to determine the bargaining representative. To clarify, the petition is actually a representation petition, but petition and pending election still prevents negotiations between the bargaining teams.

#### **ORGANIZATION LAUNCHES MONTH-LONG FOOD DRIVE**

As children return to school, and the Delta variant of coronavirus threatens to disrupt many lives across Michigan, the need for a stable source of food has once again grown urgent for tens of thousands of people in the communities surrounding U-M.

That's why Michigan Medicine has launched a month-long effort to collect food and toiletries, and money to buy such supplies, for Food Gatherers. It's the fourth in a series of drives begun in March 2020 that has already collected more than 242,000 meals' worth of donations.

[Click for information on how you can give.](#)

#### **FOLLOW-UP FAQs FROM FLEXIBLE FIRST FORUM**

##### **Q: Is there a timeline for decisions to be made on workforce and workplace needs?**

**A:** Michigan Medicine has stated that all employees who can do so should continue to work from home until Sept. 13. However, leadership is encouraging managers to continue the process of addressing their business needs, while also having conversations with their employees to gather feedback and discuss work preferences that will help in planning for remote and on-site workforce strategies.

##### **Q: How can I best prepare to return to campus? What steps do I need to/should I take?**

**A:** The Flexible First Workplace Subgroup has created a comprehensive ["Plan Ahead Checklist"](#) you can use as you begin the process of returning to campus. It includes information on updating your Mcard, reviewing parking and campus transportation options, reporting your vaccination status, understanding masking and social distancing requirements, using the ResponsiBlue app, and access to technology and facilities resources. Take some time to review this checklist, and you will be better prepared to return.

##### **Q: Do I have to be vaccinated to return to campus? What if I am a fully remote employee?**

**A:** On July 30, leadership announced that all students, faculty and staff on all three campuses (including Michigan Medicine) are required to be vaccinated against COVID-19 and must submit their vaccination information before the start of the fall term on Aug. 30. All workforce members are required to be vaccinated or have an approved exemption, regardless of work location.

To report that you have received all doses of a vaccine series, submit information via the [COVID-19 Vaccination Completed form](#).

To report that you have received one dose of a two-dose vaccine series, submit information via the [Partial COVID-19 Vaccination form](#). Remember, you must submit your second dose information once you complete your vaccine series. U-M has [multiple sites](#) where members of our community can be vaccinated, and we provide two hours of paid time off work for each shot.

For more information please, visit [The Record](#), or view the FAQs below:

- [Michigan Medicine Required Vaccine FAQs](#)
- [Campus FAQs](#)
- HR policy on [COVID-19 Vaccination Requirement](#)
- Forms to complete as proof of [Full Vaccination](#) or [Partial Vaccination](#)

##### **Q: How do I request a computer for employees who will work in a fully remote, hybrid, or mobile setting?**

**A:** Managers and supervisors may request equipment for hybrid, mobile or fully remote staff through the [Michigan Medicine Help Center](#). If employees are shifting to a new flexible first designation and have a device they no longer need, you can also indicate you have a device to turn in. To support our hybrid and remote users, we offer a drive-up service at Arbor Lakes to support device pick-up and drop-off. HITS also provides device shipping assistance for users located more than 60 miles from Ann Arbor.

**Q: How can we best accommodate hybrid/mobile workers who want to keep their docking station and monitors at home but also need a setup at the office for when they are working there?**

**A:** We recommend managers and teams discuss what technology they need to be successful — and design their flexible first workspace for those needs. For example, some teams are equipping communal space with monitors and/or docking stations for hybrid/mobile workers to use when they come onsite. We encourage you to learn as you go rather than over-acquire extra equipment due to global supply chain issues. Use the [Michigan Medicine Help Center's service catalog](#) to order any necessary peripherals, like extra monitors, mice, and docking stations. Some of these things are funded centrally while others are at the discretion of the unit. If you are unsure of the best approach for your unit, please [request a consult](#) with a member of HITS.

**Q: There are several new productivity and collaboration tools available – Microsoft 365, Slack, Google. What product should we focus on?**

**A:** For units that interact primarily across Michigan Medicine or (deal with highly sensitive data), we recommend using [Microsoft 365](#). The products we are rolling out this fall will make this strategic platform more and more appealing. Units that regularly span campus or collaborate externally should consider broader U-M tools, like Google or Slack. For Michigan Medicine, we believe the integration provided by having a unified platform for communication, collaboration, and productivity — including integration into email, chat, and calendar with Microsoft Teams — will be a source of increased efficiency and focus while reducing burnout across many teams.

#### **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

*In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect:*

If you need a break, [take a look back at some of the stories your colleagues have helped generate over the past year in Headlines](#), including a recipe book, art fair, movie list and book recommendations!

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.