

Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Tuesday, Aug. 31, 2021, 10:00 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

NEW TODAY: Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **COVID-19 VACCINE POLICY**
- **FLEXIBLE FIRST EMPLOYEE FORUM**
- **8/26 TOWN HALL FAQs**
- **HEALTH SCIENCES STUDENT ACTIVITY**
- **EYE PROTECTION FOR PATIENT CARE ACTIVITIES**
- **UH/CVC VISITOR POLICY UPDATE**
- **OCCUPATIONAL HEALTH SERVICES COVID-19 VACCINATION CLINICS**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	22	22	0	8
PEDIATRIC	3	2	1	0

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average, as of 8/30)

Symptomatic testing: 9.31%

Asymptomatic testing: 1.96%

Discharges: 2,955 total COVID-19 discharges to date, 4 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

Deaths and hospice: Since March 10, 2020 Michigan Medicine hospitals have had 288 total deaths or discharges to hospice, 1 in the last 24 hours.

TEAM MEMBER COVID-19 TESTING STATS*

POSITIVE	2,134
EMPLOYEES TESTED	15,709
TOTAL TESTS	32,134

** Data from 3/10/20 through 8/30/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week: 8/8 - 8/14/2021	31
Employee Positive Cases Last 7 Days	68
Employees Tested Last 7 Days	434
Positivity Rate (Week of 8/15 - 8/21/2021)	15.66%

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VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

COVID-19 VACCINE POLICY

Please be reminded that Aug. 30 was the deadline for all Michigan Medicine faculty, staff and learners to be fully vaccinated and [documented full vaccine series](#) in Wolverine Access; OR have received and documented the first dose of their two-dose [\(partial\) vaccination process](#) in Wolverine Access; OR have [submitted a medical or religious exemption request](#).

For more information on this policy and related items, view the [virtual Town Hall](#) held last week, or review the [FAQs](#).

FLEXIBLE FIRST EMPLOYEE FORUM

An [employee forum](#) to discuss Flexible First and return to work considerations will be held today, August 31, from 1 – 2 p.m. via Zoom.

To join the webinar:

<https://umich.zoom.us/j/96237792683>;

or one-tap mobile: US: +13126266799,,96237792683# or +16468769923,,96237792683#.

8/26 TOWN HALL FAQs

Can you share the source of data related to the statement that "vaccinated immunity is more robust than natural immunity" and the statement that "vaccinated immunity is more effective against variants?"

The CDC recommends that all eligible persons undergo COVID-19 vaccination, regardless of previous SARS-CoV-2 infection status. Support for this recommendation includes the following.

1. One study found that among Kentucky residents who were previously infected with SARS-CoV-2 in 2020, those who were unvaccinated against COVID-19 had 2.34 times higher likelihood of reinfection during May and June 2021.. <https://www.cdc.gov/mmwr/volumes/70/wr/mm7032e1.htm>

2. mRNA vaccination provides a robust boost, up to 1000 fold increase, in neutralizing antibodies in those who have been previously infected with SARS-CoV2. <https://science.sciencemag.org/content/372/6549/1413>
3. Antibodies elicited after vaccination bind more broadly to the SARS-CoV2 receptor binding domain than antibodies resulting from SARS-CoV2 infection. <https://stm.sciencemag.org/content/13/600/eabi9915.abstract>

What is the source of data that indicates unvaccinated people are "7 times more likely to get COVID-19"?

Data from the Michigan Department of Health and Human Services shows that those who are not fully vaccinated have case rates that are 7 times that of those who are fully vaccinated. A publicly available slide set with this information is available from the MDHHS:

https://www.michigan.gov/documents/coronavirus/20210823_Data_and_modeling_update_vFINAL_733760_7.pdf

How long after the J&J single dose vaccine are staff considered compliant?

Staff are considered to be fully vaccinated 2 weeks following receipt of the J&J vaccine. They would need to complete weekly COVID-19 testing until that time to be considered compliant with the policy.

If for some reason the Vaccination Exemption has been declined will there be a way to appeal?

There is no appeals process for exemption denials.

The deadline for compliance is Aug 30th. What happens to the people who have submitted exemption forms but have not received a response yet?

Those who are still waiting on a response to their exemption request will be required to begin weekly testing until their request is either approved or denied. They are considered compliant with the policy until a decision is rendered. If denied, the employee has seven (7) days from the denial email to begin the vaccination process and submit documentation of partial dose for vaccines with a two-dose series, or complete vaccination in a one dose vaccine series (Johnson & Johnson).

When will HealthRX be updated with my vaccination status? My ResonsiBLUE app is updated, but HealthRX is not.

It can take 1-3 days from the time your vaccination status is verified for the information to appear in HealthRx. If you are concerned with meeting the August 30 compliance date, you can show proof that you submitted your information by showing your manager your confirmation email. Or, if your ResonsiBLUE app is updated, that may be used, too.

If I get the vaccine at OHS, how will MM take responsibility if I were to develop a reaction/complication? Would this result in a workers compensation claim?

Medical complications related to COVID-19, including the vaccine, will continue to be reviewed by Work Connection to determine workers compensation eligibility.

With flu season beginning soon, is it safe to get both vaccines in a short timeframe?

An annual influenza vaccine continues to be required for all Michigan Medicine workforce members. COVID-19 vaccines can safely be given at the same time as influenza or other vaccines, but if you are concerned you can assure you have space between vaccines by getting vaccinated for COVID-19 as soon as possible. The annual influenza vaccination is required by December 1.

If you are partially vaccinated will you be required to do the covid-19 testing if you are getting your second dose after August 31st?

Yes, employees must participate in weekly testing until two weeks after their second dose to be considered fully vaccinated and compliant with the policy.

If we got the COVID vaccine through U-M is that considered 'verified' already or is there additional registration we need to do to 'show proof' of vaccine at U-M?

Regardless of where you received your vaccination, all employees must self-report their vaccination information through Wolverine Access.

How do I find the CSTP website for registering and obtaining a test?

The Community Sampling and Testing Program (CSTP) information is available at this link: <https://campusblueprint.umich.edu/prevention-testing-care/testing/sampling-tracking-program/> and by going to the [Campus BluePrint](#) website.

If you work offsite, like Brighton, do you still have to go to the hospital to be tested? Is testing included as part of your work day or are you expected to go on your own time?

Weekly testing sites are an ongoing discussion with our partners in the Community Sampling and Testing Program (CSTP), and more information will be shared as new details become available.

Is Michigan Medicine following the same discipline plan as Campus?

No, Michigan Medicine will utilize a progressive discipline process which begins with education and coaching regarding the policy and vaccines. This is the same disciplinary process used for the influenza vaccine.

Will COVID testing be readily available to fully vaccinated staff as well?

Yes, any asymptomatic employee may use the Community Sampling and Testing Program for COVID-19 testing. Employees must schedule their weekly appointment with the program directly. Scheduling information is available at this link: <https://campusblueprint.umich.edu/prevention-testing-care/testing/sampling-tracking-program/> and by going to the [Campus BluePrint](#) website.

Does the Aug. 30 deadline also apply to staff on a leave of absence?

Staff who are on a leave of absence will need to report their vaccination status or submit for an exemption request within two days of returning to work.

If my exemption was approved is weekly testing required still?

Yes, those with approved medical or religious exemptions are required to be weekly tested. If you are fully remote and do not come to a Michigan Medicine/ U-M facility at any time during the week, you will not have to participate in weekly testing. If you will be onsite for any reason during the week, you must be tested upon arrival.

Am I considered compliant with the policy if I have received two doses of the Pfizer/Moderna vaccine or one dose of the Johnson & Johnson vaccine, but it has been less than 2 weeks since my last dose?

No, you are not considered compliant with the policy until two weeks after receiving your last dose of the vaccine or have an approved exemption. If you are in this two week period you are not considered fully vaccinated and must undergo weekly testing until the two weeks is complete. You will not be subject to discipline during this two week period unless you fail to participate in weekly testing.

Will I be disciplined on August 31 if I do not have both doses of the vaccine?

No, as long as you have submitted your partial vaccination documentation to Wolverine Access and undergo weekly testing until considered fully vaccinated.

Do I have to be weekly tested if I am considered a remote worker?

If you are fully remote and do not come to a Michigan Medicine/ U-M facility at any time during the week, you will not have to participate in weekly testing. If you will be onsite for any reason during the week, you must be tested upon arrival.

HEALTH SCIENCES STUDENT ACTIVITY

Health Sciences students continue to be permitted to be on site at the University of Michigan Health as part of their program's clinical rotation requirements for graduation, and in accordance with existing COVID-19 infection prevention and safety policies. Shadowing that is not part of a specific program is temporarily on pause while we address the current surge in COVID-19 activity. Those that request to shadow independent of a formal, approved program should be deferred until further notice.

EYE PROTECTION FOR PATIENT CARE ACTIVITIES

As local COVID numbers continue to rise, we are seeing more cases of COVID-19 in patients who tested negative on admission, but then became positive a few days later. To avoid exposures to health care workers, we are moving back to eye protection for all patient care/activities. This means, anytime you provide care to a patient or are in a patient room/care space, you wear eye protection along with your mask. [Please see FAQs](#) for details. As a reminder, in accordance with OSHA Emergency Temporary Standards, unvaccinated healthcare workers that have a high risk exposure to COVID are required to quarantine for 10 days post exposure. Caring for a patient with COVID with a mask but no eye protection constitutes a high risk exposure.

UH/CVC VISITOR POLICY UPDATE

In order to decrease the density of people on site in response to increasing local COVID-19 numbers, beginning 9/2/21 at 7AM, visitors to adult inpatients in UH/CVC are limited to one visitor onsite with a maximum of two per day. Please see the [Visitor Restrictions Policy](#) for details.

OCCUPATIONAL HEALTH SERVICES COVID-19 VACCINATION CLINICS

Effective Tuesday September 7th, Occupational Health Services (OHS) will be providing COVID-19 vaccinations on a **scheduled basis only**. Employees requiring their first or second dose must schedule an appointment by visiting the [OHS website](#) and visiting the COVID-19 Vaccination section.

Immunocompromised employees seeking a 3rd dose of COVID-19 vaccine should also schedule an appointment through the same process. Please note that OHS is providing the Pfizer vaccine. Employees should plan for 20-40 minutes during their vaccination visit to account for the vaccination itself and the required post vaccination wait period. OHS will not be accepting walk-in appointments for COVID-19 vaccinations beginning Tuesday September 7th.

HIT PAUSE: HOPE, INSPIRATION, GRATITUDE

In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect:

Take a moment to read the [inspiring story](#) of how a transgender couple fulfilled their dream to become parents.

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.