

Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Wednesday, April 14, 2021, 7:40 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

NEW TODAY: Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **REMINDERS FOR SYMPTOMATIC EMPLOYEES**
- **RISING EMPLOYEE COVID-19 CASES**
- **VACCINE INFORMATION**
- **PAUSE ON JOHNSON & JOHNSON/JASSEN VACCINE**
- **APRIL 9 TOWN HALL FAQs**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	87	86	1	25
PEDIATRIC	10	8	2	1

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average), as of 4/12

Symptomatic testing: 21.53%

Asymptomatic testing: 2.79%

Discharges: 2,198 total COVID-19 discharges to date, 23 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but excludes deaths and discharges to hospice.

Deaths and hospice: Since March 10, 2020 Michigan Medicine hospitals have had 243 total deaths or discharges to hospice, 0 in the last 24 hours.

TEAM MEMBER COVID-19 TESTING STATS*

POSITIVE	1,763
EMPLOYEES TESTED	14,436
TOTAL TESTS	27,644

**Data from 3/10/20 through 4/13/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases preceding week (3/28 – 3/27/21)	91
Employee Positive Cases Last 7 Days	107
Employees Tested Last 7 Days	710
Positivity Rate (Week of 4/4–4/10/21)	15.07%

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VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

REMINDERS FOR SYMPTOMATIC EMPLOYEES

Please be reminded that if you are experiencing any symptoms of illness, you should not report to work and should contact [Occupational Health Services](#) to determine if you meet the criteria for COVID-19 testing. As the number of COVID-19 cases continues to rise in our community and across the state, it is important for all employees to follow [specific guidelines](#) if they experience symptoms of COVID-19.

RISING EMPLOYEE COVID-19 CASES

As COVID-19 cases and hospitalization rise, so do cases among workforce members at Michigan Medicine. Over the last week, eight departments have had more than two positive workforce members. The majority of cases (96%) are occurring in those that are not vaccinated as well as a small number that are partially vaccinated. With such high COVID-19 numbers, it is critical to continue the following:

- Masking around other Michigan Medicine employees and patients even if fully vaccinated
- Social distancing, especially during lunches and breaks
- Get vaccinated - it's not too late to sign up for an appointment to be vaccinated.
- If you have symptoms, do not come to work and contact [Occupational Health Services](#).

Vaccination is 90% effective. In addition, it greatly reduces the risk of severe disease and hospitalization due to COVID-19. Over the last month at Michigan Medicine, more than 97% of hospitalizations have been occurring in unvaccinated individuals.

VACCINE INFORMATION

If you are a Michigan Medicine employee and have not yet received an invitation to schedule an appointment to get vaccinated, you can still schedule an appointment. [Click here](#) for important information about vaccines. If it is more convenient, all employees are also encouraged to receive vaccines from local pharmacies and health departments, and record their vaccination in [MiChart](#).

PAUSE ON JOHNSON & JOHNSON/JASSEN VACCINE

Based on [guidance from the CDC](#), Michigan Medicine will pause on administering any Johnson & Johnson/Janssen vaccines. To learn more about the reasons for the pause and related information, see the [Q&A with Dr. Geoffrey Barnes](#), a cardiology and vascular medicine specialist at the Frankel Cardiovascular Center. Additional information is also available in the [vaccine FAQs](#).

APRIL 9 TOWN HALL FAQs

For staff that haven't been vaccinated, can we choose which vaccine to receive?

At this time, due to continued vaccine supply challenges we are unable to allow selection of a particular vaccine. However, our operation is currently administering Pfizer at the Stadium and Moderna at Brighton Health Center. These may change as our vaccine supply evolves each week.

Is it suggested to get your vaccine once you are out of isolation, but is there a recommended time to wait?

You should wait until you are fully recovered and are no longer experiencing any symptoms of illness.

I currently have COVID-19. Once I am out of isolation, is there a certain vaccine that is better for people who have had the virus?

All available vaccines are recommended as equally effective and safe, we encourage you to schedule your vaccine and receive whichever is first available to you.

A recent campus briefing announced Work From Home until 6/30. Should we follow campus or Michigan Medicine guidelines, since we have many campus students working with us?

Michigan Medicine faculty and staff should follow the announced date of Work From Home until September 13, 2021, which includes campus students working in Michigan Medicine settings. Additional information on the U-M workplace guidelines for the Fall are available in the [RECORD](#).

Is there any word when all tuition support will be reinstated? My understanding is that certain departments haven't done so yet

Tuition assistance has been reinstated with classes beginning in May 2021 to be paid out no sooner than July, 2021. However, it is at department discretion.

Will there be additional COVID-19 PTO banks to address the childcare needs related to outbreaks in schools and childcare facilities?

There are no plans to provide additional COVID-19 paid time off (PTO) outside of the U-M COVID-19 PTO provided in March 2020. If you have not yet exhausted the 80 hours, prorated by appointment, it is still available for approved absences.

Will the market review only increase salaries or might someone be surprised with a pay reduction?

The May 2021 labor market adjustments will not result in a pay reduction.

HIT PAUSE: HOPE, INSPIRATION, GRATITUDE

In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect:

Hit Pause and take a break from your daily routine by enjoying the art of music. Gifts of Art is offering several [free virtual concerts](#) – all are welcome to attend.

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.