

Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Friday, April 30, 2021, 10:35 a.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

NEW TODAY: Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE STATS**
- **NO CHANGES TO ORGANIZATION'S COVID-19 PROTOCOLS AND POLICIES**
- **NEW EMPLOYEE REFERRAL PROGRAM OFFERS \$1,500 INCENTIVE**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	83	83	0	25
PEDIATRIC	5	4	1	1

View COVID-19 Dashboard: <https://uhabccappspr1.umhs.med.umich.edu/>

COVID-19 Patient Percent Positivity (7 day moving average)

Symptomatic testing: 13.40%

Asymptomatic testing: 2.45%

Discharges: 2,402 total COVID-19 discharges to date, 5 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but exclude deaths and discharges to hospice.

TEAM MEMBER COVID-19 TESTING STATS*

POSITIVE	1,887
EMPLOYEES TESTED	14,807
TOTAL TESTS	29,167

** Data from 3/10/20 through 4/29/21. The testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

Employees Positive Cases for preceding week: 4/11- 4/17/2021	96
Employee Positive Cases Last 7 Days	58
Employees Tested Last 7 Days	451
Positivity Rate (Week of 4/18- 4/24/2021)	12.86%

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VACCINE STATS

Find the most timely and up-to-date information on the [Vaccine FAQs](#) and the [Vaccine Dashboard](#).

NO CHANGES TO ORGANIZATION’S COVID-19 PROTOCOLS AND POLICIES

Earlier this week, the CDC issued updated guidelines regarding masking and other safety precautions for fully vaccinated individuals. However, please be advised that there are **no** changes to the organization’s current COVID-19 protocols and policies. The current policies are in place to keep patients and colleagues as safe as possible — and they will remain in place until further notice.

NEW EMPLOYEE REFERRAL PROGRAM OFFERS \$1,500 INCENTIVE

Faculty and staff now have an opportunity to support Michigan Medicine’s recruiting efforts — and earn money while doing so through a new Employee Referral Program for allied health positions. The referral program, introduced this week by the Department of Human Resources, will reward current employees with a bonus of up to \$1,500 for referring their family members, friends and neighbors who are successfully hired, while helping the organization increase the number of candidates for specific high-demand positions.

Referral bonuses are only applicable to high-demand positions identified by HR, and applicants must include the referring employee’s name and UMID on the online application. View the [list of high-demand job postings](#) eligible for the referral bonus and share them with friends, family and neighbors who qualify and are interested in working for Michigan Medicine. *This list is updated weekly and subject to change as positions are filled and needs change.*

The [program website](#) has more information, including a program overview and FAQ. You can also read more on [Headlines](#).

HIT PAUSE: HOPE, INSPIRATION, GRATITUDE

In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect:

There are now a few places around the main medical campus for faculty and staff to literally hit pause and give themselves a break. Three “Recharge Rooms” were recently gifted to employees by generous donors.

The rooms are intended to induce short-term decreases in blood pressure, stress hormones and heart rate through elements like dimmed lighting, relaxing music, abundant greenery, socially-distanced, cozy seating and tranquil imagery. [Click here for a closer look!](#)

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.