

# Ops Update

For all Michigan Medicine Faculty, Staff and Learners

Monday, March 1, 2021, 1:30 p.m.

Please share this information with your teams and front line staff, especially those who may not access emails or computers.

**NEW TODAY:** Here's the latest information about Michigan Medicine's management of operations:

- **COVID-19 PATIENT STATS**
- **TEAM MEMBER COVID-19 TESTING**
- **VACCINE DISTRIBUTION STATISTICS**
- **COVID-19 VACCINATION UPDATE**
- **TRANSITION OUT OF ECONOMIC RECOVERY PLAN**
- **TOWN HALL THIS FRIDAY**
- **NEW CONTROLLED SUBSTANCE DISCIPLINE POLICY**
- **MANAGEMENT OF WORK-RELATED INJURIES**
- **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

## DAILY COVID-19 PATIENT STATS

Today's census for COVID-19 inpatients and those patients under investigation (PUI) are noted below:

	TOTAL INPATIENTS	TESTED POSITIVE	PUI	ICU POSITIVE
ADULT	28	25	3	4
PEDIATRIC	0	0	0	0

Statistics are updated here:

<https://uhabccappspr1.umhs.med.umich.edu:9223/>

COVID-19 Patient Percent Positivity (7 day moving average), as of 2/26

Symptomatic testing: 3.06 %

Asymptomatic testing: 1.04 %

**Discharges:** 1,838 total COVID-19 discharges to date, 3 in the last 24 hours. These numbers include patients discharged to skilled nursing facilities but excludes deaths and discharges to hospice.

## TEAM MEMBER COVID-19 TESTING STATS\*

POSITIVE	1,509
EMPLOYEES TESTED	13,844
TOTAL TESTS	25,572

\* Data from 3/5 through 2/28

Michigan Medicine Employee Rolling COVID Data	
Employees Positive Cases for preceding week (2/14 – 2/20/21)	17
Employee Positive Cases Last 7 Days	10
Employees Tested Last 7 Days	129
Positivity Rate (Week of 2/14–2/20/21)	7.75 %

*Testing stats reflect just Michigan Medicine employees, not all University of Michigan employees. It also reflects only those who sought testing at or were hospitalized at Michigan Medicine or reported their testing to Occupational Health Services. Some Michigan Medicine employees may have been tested outside our system.*

## VACCINE DISTRIBUTION STATISTICS

[Updated here.](#)

### COVID-19 VACCINE DISTRIBUTION UPDATE

Michigan Medicine will receive a shipment of both Pfizer and Moderna vaccine doses this week. With this excellent news, we were able to continue administering all due second doses as well as open 2,200 new first dose appointments for our patients and others in Phase 1a or 1b who have invitations to be vaccinated. Over the weekend, our call center began making outbound calls to notify and offer appointments to individuals who qualify but are not active portal users. Additional invitations will be sent throughout the week as needed to fill these appointment slots, with the first wave sent to additional patients over age 65 this morning.

Invitations remain open for anyone who has already received one but not yet scheduled a vaccination with us. Individuals may check their MyUofMHealth patient portal anytime for the latest information on appointment availability. We also continue to encourage everyone who is eligible in the current phases being served to register with their county health department and with retail pharmacies in their community, as these locations are receiving additional vaccine supplies from the state.

### TRANSITION OUT OF THE ECONOMIC RECOVERY PLAN

Michigan Medicine has made it a priority to reactivate salary and benefits that were paused during the pandemic, which was announced Friday. Read more in this Headlines article: <https://mmheadlines.org/2021/03/transition-out-of-the-economic-recovery-plan/>

### TOWN HALL FRIDAY, MARCH 5

Michigan Medicine leaders will host a town hall this Friday, March 5 at 2 p.m. Expected topics include continuation of the Anti-Racism Oversight Committee subgroups, financial performance update and operational updates.

To join the webinar:

<https://umich-health.zoom.us/j/92478265278?pwd=SGVvMk1NeHZISIUyRlVZNUFkNlZlZ09>

Passcode: 657670

Or iPhone one-tap:

US: +13017158592,,92478265278# or +13126266799,,92478265278#

Or Telephone:

US: +1 301 715 8592, Webinar ID: 924 7826 5278

### **NEW CONTROLLED SUBSTANCE DISCIPLINE POLICY**

Michigan Medicine has established a new progressive discipline policy ([Michigan Medicine Progressive Discipline Associated with Controlled Substance Management Policy, 04-06-041](#)) for single and repeat violations of the Michigan Medicine controlled substance policies and procedures. The policy only focuses on discipline related from violations to the controlled substance policy, which has not changed. The new policy follows the standard HR progressive discipline policy and creates accountability and consistency for both leaders and staff. It includes a four level matrix that provides examples of policy violations by which each violation of the controlled substance policy will be reviewed. While most violations occur in levels one and two, those violations that occur in level three and four will be reviewed by a multi-discipline committee, where facts will be presented before a final level is determined by the committee.

This process will not replace the organization's current process for addressing situations where there is belief that an employee is under the influence while at work; when these situations arise, we will continue to follow our current process.

The new progressive discipline policy can be found [here](#), and the Michigan Medicine management of controlled substance policy is available [here](#). Please review these two policies closely.

### **MANAGEMENT OF WORK-RELATED INJURIES**

Employees who sustain a work-related injury should call Occupational Health Services (OHS) at (734) 764-8021 to arrange for evaluation. Walk-in visits are currently not allowed, and employees must call OHS prior to visiting the clinic. OHS is open Monday-Friday from 7 a.m. to 5 p.m.

If the work-related injury occurs outside of normal OHS business hours or requires a higher level of care, employees should be evaluated in the Michigan Medicine Emergency Department. Employees should always follow up with OHS the next business day by calling (734) 764-8021.

For body substance exposures, employees should page 5356.

### **HIT PAUSE: HOPE, INSPIRATION, GRATITUDE**

*In this spot, we will share stories of hope, inspiration and gratitude. Take a few minutes to pause and reflect:*



A trusting relationship with her Michigan Medicine provider – and Zumba – helped Jennifer Watson get past metastatic colon cancer. Read about her journey in this [Michigan Health Blog post](#).

Weekly bulletins and policies are posted on Michigan Medicine Headlines at <https://mmheadlines.org/covid-19-updates/>. Please bookmark this site and refer to it for the most up-to-date information.